

SETON HALL | LAW

Healthcare Compliance
Certificate Program



Thomas Glavin

General Counsel

Olympus Corporation of the Americas

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Thomas Glavin is General Counsel of Olympus Corporation of the America's (OCA), working out of the Company's headquarters in Center Valley, PA. In his role as General Counsel and strategic business partner to OCA and its executive management, the Board of Directors, and business leaders throughout the organization, he is responsible for leading the organization's legal affairs, and for day-to-day management of the Law department. Tom leads a high-functioning and experienced team of attorneys, other legal professionals and staff who provide legal advice to the organization regarding domestic and international matters, including commercial transactions, litigation, labor & employment, Anti-Kickback and Foreign Corrupt Practices Act, international trade regulations, Anti-Competition laws, FDA Regulatory, and healthcare law matters.

Tom joined OCA in 2016 as the Chief Compliance Officer. He served in that role until 2021, during which time he led a skilled team of Compliance professionals with diverse backgrounds and experience in the implementation and continuous improvement of an effective compliance program, and led the successful execution of a Deferred Prosecution Agreement (DPA) and a Corporate Integrity Agreement (CIA).

Tom is a member of the Executive Committee for OCA. He is also charged with liaising with the global Legal leadership team to enable business growth and advance legal support for the global corporation.

Prior to joining Olympus in 2016, Tom spent 10 years with Shire (now Takeda) as Vice President and Compliance Officer for the Americas. He was responsible for overseeing the development, implementation, and management of the corporate compliance program in the U.S., Canada, and Latin America.

Before Shire, Tom served in Compliance and Legal roles at Sanofi-Aventis (now Sanofi). He began his career in private law practices located in Pittsburgh and Philadelphia. Tom received a law degree from the James E. Beasley School of Law at Temple University Law School in Philadelphia, PA, and a Bachelor of Science in Political Science from Villanova University in Villanova, PA .

In his free time, Tom enjoys reading, traveling, being outdoors and spending time with his family, including yelling at the TV while watching all Philadelphia Sports teams with his three sons.