

## Charles A. Sullivan

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### ***PROFESSIONAL EMPLOYMENT***

September 1978 --Present	<b>Seton Hall School of Law</b> , Newark, New Jersey Professor of Law and currently Coordinator of Writing Programs & Information Technology
January 1994 --July 2000	<b>Seton Hall School of Law</b> , Newark, New Jersey Associate Dean and Professor of Law
September 1975 --June 1978	<b>University of Arkansas School of Law</b> , Fayetteville, Arkansas Associate Professor
September 1971 --June 1975	<b>University of South Carolina Law Center</b> , Columbia, South Carolina Assistant Professor
September 1970 --June 1971	<b>New York University School of Law</b> , New York, New York Teaching Associate
September 1968 --August 1970	<b>Olwine, Connolly, Chase, O'Donnell &amp; Weyher</b> 299 Park Avenue, New York, New York Associate

### **EDUCATION**

1973	<b>LL.M.</b> , New York University School of Law
1968	<b>LL.B.</b> , Harvard Law School, <i>Cum Laude</i>
1965	<b>B.A.</b> , Siena College, <i>Cum Laude</i>

# PUBLICATIONS

## **Books**

### **Cases & Materials on Employment Discrimination**

1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> editions, 1982, 1988, 1994, 1997, 2000, & 2003 (Little, Brown/Aspen) (with Zimmer & White).

### **Employment Discrimination: Law & Practice**

1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> editions, 1980, 1988, & 2002 (Little, Brown/Aspen) (with Zimmer and Richards).

### **Employment Law: Private Ordering and its Limitations**

2007 (Aspen) (with Glynn and Arnow-Richman).

### ***Gilmering Antidiscrimination Law,***

*chapter in, Employment Discrimination Stories*, 2006 (Foundation Press)(Joel W.M. Friedman, ed.).

### **Cases & Materials on Employment Law**

1993 (Little, Brown/Aspen) (with Calloway & Zimmer)

## **Articles**

*On Vacation*, 43 HOUSTON L. REV. 1143 (2006)

*Disparate Impact: Looking Past the Desert Palace Mirage*, 47 WM. & MARY L. REV. 911 (2006).

*The Under-Theorized Asterisk Footnote*, 93 Geo. L. J. 1093 (2005).

*Circling Back to the Obvious: The Convergence of Traditional and Reverse Discrimination in Title VII Proof*, 46 WM. & MARY L. REV. 1031\_ (2004).

*The Law and Genetics of Racial Profiling in Medicine*, 39 HARV. CIV. RTS-CIV. LIB. L. Rev. 391 (2004) (with Lillquist).

*The World Turned Upside Down?: Disparate Impact Claims by White Males*, 98 NW. U. L. REV. 215 (2004)

*Accounting for Price Waterhouse: Proving Disparate Treatment Under Title VII*, 56 BROOKLYN L. REV. 1107 (1991).

*Judging Judgments: The 1991 Civil Rights Act and the Lingering Ghost of Martin v. Wilks*, 57 BROOKLYN L. REV. 995 (1992) (with Catania).

*The Herfindahl-Hirschman Index and the New Antitrust Merger Guidelines: Concentrating on Concentration*, 62 TEX. L. REV. 453 (1983) (with Cohen).

*Breaking Up the Treble Play: Attacks on the Private Treble Damage Antitrust Action*, 14 SETON HALL L. REV. 17 (1983).

*The Equal Pay Act of 1963: Making and Breaking a Prima Facie Case*, 31 ARK. L. REV. 545 (1978).

*Revisiting the "Neglected Stepchild": Antitrust Treatment of Postemployment Restraints of Trade*, 1977 U. ILL. L.F. 621.

*The Enforcement of Title VII: Meshing Public and Private Efforts*, 71 NW. U.L. REV. 480 (1976).

*Consent Decree Settlements by Administrative Agencies: Optimizing Public and Private Interests in Antitrust and Employment Discrimination Enforcement*, 1976 DUKE L.J. 163 (with Zimmer).

*Private Enforcement of Government Antitrust Decrees: Third Party Beneficiary Rights and Intervenor Status*, 123 U. PA. L. REV. 822 (1975).

*The South Carolina Human Affairs Law: Two Steps Forward, One Step Back? (I, II)*, 26 S.C.L. REV. 1 (1974), 27 S.C. L. Rev. 1 (1975) (with Zimmer).

## **TEACHING**

Employment Discrimination, Employment Law, Contracts, Civil Procedure, Remedies, and Antitrust

## **PROFESSIONAL ACTIVITIES**

Membership in the American Law Institute