

MARIANNE ENGELMAN LADO

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Education

M.A., Politics Department, Princeton University -- fields of study: American Politics, Public Law and African American Political Thought (1989)

J.D., University of California, Berkeley, Boalt Hall School of Law (1987)

B.A., magna cum laude in Government, Cornell University, College of Arts and Sciences, with distinction in all subjects (1984)

Professional Experience

General Counsel, New York Lawyers for the Public Interest (June, 1999 to present).

Supervise and direct civil rights legal program, including impact litigation, individual representation, administrative advocacy, community organizing, communications strategies and public education on issues of racial justice (Access to Health Care and Environmental Justice) and disability rights (Education, Opportunity & Access, and Deinstitutionalization). Oversee and am directly involved in litigation and advocacy. Helped to develop and supervise the National Campaign to Restore Civil Rights. Serve as counsel to the organization, reviewing contracts and drafting policies, and play role in fundraising, grants, and overall management.

Assistant Professor, School of Public Affairs, Baruch College (November, 1996 to May, 1999).

Taught graduate and undergraduate level courses in public policy, health policy (MBA/MPA program for health administrators), and education law (MSEd program for education administrators). Served on school curriculum committee, college academic discipline committee, steering committees for health administration and educational administration programs, and the faculty advisory committee to the Coexistence Project. Awarded 1999-2000 PSC CUNY Research Award.

Staff Attorney, NAACP Legal Defense & Educational Fund, Inc. (LDF) (Fall, 1989 to Winter 1997). (On leave, April, 1993 - November, 1994; Cooperating Attorney, 1997 - 1999). Litigation and advocacy within LDF's Poverty & Justice Program, representing clients addressing barriers of access to health care and quality education.

- **Education docket:** State and federal court experience, including case development, trial, and appellate work in *Sheff v. O'Neill* (Connecticut state courts, filed 1989), trial work in *Mannings v. Hillsborough County School Board* (unitary status hearing in federal court, 1996), and projects on tracking and access to educational opportunities for pregnant and parenting teens and welfare

recipients.

- **Health care docket:** Responsible for developing health care docket addressing the scarcity of health resources in medically underserved communities; discriminatory practices by the health care industry and managed care organizations; lack of access to reproductive health services; and issues of environmental justice. Initiated *The Matter of St. Luke 's* (administrative action, filed 1991) and *Mussington v. SLRHC* (S.D.N.Y., filed 1992), each aimed at ensuring the accessibility of obstetric and pediatric care for poor families; worked on various other cases and projects, such as *Brewster v. White* (M.D. Tenn., filed 1991) and *Linton v. White* (M.D. Tenn., filed 1987); organized 1991 conference, "An African American Health Care Agenda: Strategies for Reforming an Unjust System;" coordinated New York City working group challenging the privatization of the public hospitals (which launched *Queens Hospital Center Community Advisory Board v. HHC* (New York State courts, 1995), and *Campaign v. Giuliani* (New York State courts, 1996), among other cases) (1995-1997); and co-authored briefs of *amicus curiae* in *The Matter of Blue Cross, Blue Shield* (New Jersey, Appellate Division, 1990), *UAW v. Johnson Controls* (U.S. Supreme Court, October Term, 1989), *Rust v. Sullivan* (U.S. Supreme Court, October Term, 1990), *Planned Parenthood v. Casey* (U.S. Supreme Court, October Term, 1991), and *Burditt v. Sullivan* (U.S. Court of Appeals for the Fifth Circuit, 1991).

Research Director, Connecticut Education Project of the Poverty & Justice Program, LDF (Summer, 1988). Supervised and conducted research on historical and ongoing inequities in the educational system within the Hartford metropolitan region.

Legal Intern, LDF (Fall, 1986); **Kings County District Attorney's Office** (Summer, 1986), **Business and Professional People in the Public Interest (BPI)**, a not-for-profit public interest law firm specializing in housing discrimination (Summer, 1985).

Acting National Student Coordinator, National Presidential Campaign (Summer, 1984). Developed proposal for national effort. Created structure and budget. Planned events. Wrote organizing manual used by groups nationwide.

Additional Experience as lecturer, classroom teacher and volunteer. Volunteer experience includes Legal Services of Mercer County (1987-1988), the Federal Nutritional Assistance Program for the Elderly (1984); intern/caseworker, Senator Christopher J. Dodd's Connecticut offices (Summer, 1981); campaign work and organizing (e.g., the Robert F. Kennedy Challenge).

Academic Honors and Awards

PSC CUNY Research Award (for 1999-2000)

AmJur Award in Public Law (Spring, 1987); Prosser Award in Legal Ethics (Spring, 1986)

Clyde Duniway Prize (awarded by Cornell University's Government Department
to the top student among graduating seniors) (Spring, 1984)

Phil Beta Kappa; National Merit Scholar; Cornell National Scholar

Professional Associations and Committee Service

New York State Bar (admitted 1988)
Southern District of New York, Eastern District of New York (admitted 1992)
Bar Association of the City of New York
 Committee on Education and the Law (1990-1992, 1999)
 Committee on Civil Rights (member, 1999-2005; chair, 2001-2005)
 Federal Legislation Committee (2005-2007)
Legal Committee, National Disability Rights Network (2001–2007; chair 2004-2007)
Task Force on the Common School, the Century Foundation (2001-2002)
Federal Rights Project Advisory Council (2007-present)
Co-Chair, Access to Justice Issues Group, American Constitution Society (2007-present)

Publications and Writing

“Why We Can’t Wait: Reversing the Retreat on Civil Rights: An Introduction to the Civil Rights Section,” with Cristóbal Joshua Alex, et al., 30 *North Carolina Central Law Journal* 224 (2008).

“Lawyering and Litigation During the Rollback: Legal Strategies to Pursue Social Justice,” in Morgan, Denise, et al., *Awakening from the Dream: Civil Rights Under Siege and the New Struggle for Equal Justice*, (Carolina Academic Press, 2005), 363-77.

“Unfinished Agenda: The Need for Civil Rights Litigation to Address Continuing Patterns of Race Discrimination and Inequalities in Access to Health Care,” 6 *Texas Forum on Civil Liberties & Civil Rights* 1 (2001).

“Evaluating Systems for Delivering Legal Services to the Poor: Conceptual and Methodological Considerations,” with Gregg Van Ryzin, 67 *Fordham Law Review* 2553 (1999).

“Litigation and Structural Change in Low-Income Communities: Toward a New Conceptualization of the Role of National Legal Campaigns” (Aspen Institute Roundtable on Comprehensive Community Initiatives, July, 1998).

“Civil Rights Litigation to Address Continuing Patterns of Race Discrimination and Inequalities in Access to Health Care” (requested by Long-Range Planning Committee of the NAACP Legal Defense & Educational Fund, June, 1998).

“A Question of Justice: African-American Legal Perspectives on the 1883 *Civil Rights Cases*,” 70 *Chicago-Kent Law Review* 1123 (1995).

“Breaking the Barriers of Access to Health Care: A Discussion of the Role of Civil Rights

Litigation and the Relationship Between Burdens of Proof and the Experience of Denial,” 60 *Brooklyn Law Review* 239 (1994).

Experience also includes newsletters and non-legal publications, such as “Justice Kennedy Speaks on the Eve of the 2007 Term, with Cristobal Joshua Alex, Huffington Post (posted October 1, 2007); “Putting Race on the Table...or Unmasking Racism, Equal Justice Society e-newsletter (Fall, 2007); “*Planned Parenthood v. Casey*: Eroding Access to Reproductive Services,” 22 *Health/PAC Bulletin* 6 (1992), as well as work with Julius L. Chambers, then-Director-Counsel of the NAACP Legal Defense & Educational Fund, Inc., on two published articles: “Adequate Education for All: A Right, An Achievable Goal,” 22 *Harvard Civil Rights-Civil Liberties Law Review* 55 (Winter, 1987), and “Protection of Civil Rights: A Constitutional Mandate for the Federal Government,” 87 *Michigan Law Review* 1599 (1989).

Public Speaking & Conference Participation

Broad experience presenting on an array of topics, including racial justice, disability rights, political science, public administration, and lawyering, including guest lectures and presentations at the schools of law at New York University, Fordham, Yale, Harvard, Syracuse, Cardozo, Rutgers, Seton Hall, Brooklyn, St. John’s, CUNY, and Columbia University, among others. Presentations at law schools, conferences, and meetings include the following:

Lawyering, Left Forum (Panelist, upcoming, April 17-19, 2009).

Human Rights & Advocacy to Address Barriers of Access to Health Care, Human Rights Institute, Columbia Law School (Lunchtime Event Panelist, upcoming, April, 2009).

Ex Parte Young: The Font of Federal Rights Enforcement, Law School Symposium, University of Toledo, College of Law (Panelist, upcoming, March 20, 2009).

Career Panel, Civil Rights Law Society, Columbia Law School (Speaker, upcoming, March 2, 2009).

“Entering Public Interest Practice in 2009,” Annual Dinner of the Public Interest Law Center, Cardozo Law School (Dinner Speaker, February 12, 2009).

Litigation Strategy, Convening at the Law School at the University of California at Irvine by the Equal Justice Society (Panelist and Presenter on Litigation Strategy and Communications, January 30, 2009).

“Issues of Discrimination in Access to Health Care,” Health Law Colloquium, NYU School of Law (Guest Co-Facilitator in 2008 and 2007).

“The State of Civil Rights in the U.S. Courts,” Humanity in Action (Lecturer in July 2008, 2007, and

2006).

“The Rollback of Civil Rights in the Courts,” Brownbag at the NAACP Legal Defense & Educational Fund (Panelist in July 2008 and in previous years).

“Termination of Parental Rights,” TASC/P & A CAP Annual Conference, National Disability Rights Network (Panelist, June 3, 2008).

“E-Discovery,” TASC/P & A CAP Annual Conference, National Disability Rights Network (Panelist, June 4, 2008).

“Where Do We Go From Here?” a part of “Why We Can’t Wait: Reversing the Retreat on Civil Rights,” Leadership Conference on Civil Rights and the National Campaign to Restore Civil Rights (Plenary Session Moderator, North Carolina, October 20, 2007).

Supreme Court Roundup, Columbia Law School (Panelist, October 7, 2007 and in previous years).

“The Legal Landscape Today,” a part of “Beyond Diversity 101,” Practicing Law Institute (Panelist, October 3, 2006).

“Awakening from the Dream: Civil and Human Rights Under Siege and the New Struggle for Equal Justice,” Litigation and Advocacy Directors Conference, National Legal Aid & Defender Association (Plenary Panelist, June 4, 2006).

“Access to Justice: The Practical Problem of Getting into Court to Enforce Civil Rights,” Equal Justice Society (Panelist, April 8th, 2006)

“Legal Response to Racial & Ethnic Disparities in Health Care” at Addressing Racial & Ethnic Disparities in Health Care, Suffolk University School of Law (Panelist, March 3, 2006).

“The Supreme Court: What’s at Stake,” National Council of Jewish Women (Panelist, January 8, 2006).

“The Role of the Judiciary and the Rule of Law,” Lillie & Nathan Ackerman Lecture Series, School of Public Affairs, Baruch College (Keynote, November 15, 2005).

“The New Supreme Court and How It Will Affect Our Lives,” League of Women Voters of Scarsdale (Speaker, November 4, 2005).

“Health Care and Civil Rights,” CLE Seminar at NAACP Conference (Panelist, July 10, 2005).

“Rebellious Lawyering in the Age of the Rollback,” 10th Annual Rebellious Lawyering Conference (Opening Address, February 20, 2004)

“The New Economy and the Unraveling Social Safety Net,” a part of the Edward V. Sparer Public Interest Law Symposium “Gaps in Health Care,” Brooklyn Law School (Panelist, Friday April 11, 2004).

“The Quest for Equality, the *Brown* Model, and the Role of Legal Campaigns,” Equality Series at Columbia Law School Symposium (Panelist, April 1, 2004).

“Responding to the Supreme Court’s Rollback of Civil Rights,” National Association for Rights Protection & Advocacy (NARPA) (Panelist, November 21, 2003).

“Racial Justice & Litigation Implications” at “Colorblind Racism? The Politics of Controlling Racial & Ethnic Data,” Stanford Law School (Workshop Leader, October 4, 2003).

“Federalism and the Power of Congress,” Workshop at 40th Anniversary Symposium of the Lawyers Committee for Civil Rights (Panelist & Closing Speaker, June 19, 2003).

“Fighting the Rollback for Civil Rights: Building a New Movement,” Workshop & Film Screening at the 16th Annual Cover Retreat (Panelist & Facilitator for Film Screening, March 1, 2003).

“The Civil Rights Rollback,” Milano Graduate School at the New School University (Moderator, December 3, 2002).

“Alternative Approaches to Establishing Causality: the Lawyer’s Perspective,” at “Finding Out What Works: Evaluating Community-Based Action for Promoting Positive Outcomes for Individuals,” Aspen Institute (Panelist, January 30, 2002).

“Disability Rights at the Supreme Court,” St. John’s School of Law (Panelist, December 1, 2001).

Supreme Court Roundup, National Association of Protection & Advocacy Services (NAPAS) (Panelist, June, 2001).

Leveraging *Pro Bono* Resources, NAPAS (Workshop Moderator, June, 2001 & January, 2001).

“Health Access: What You Can Do!” “Strengthening Our Community,” New York City Legal Services Conference (Moderator, January 13, 2000).

“New York’s Immigrants Today: Barriers and Gateways to Participation in the Life of Our City,” Coexistence Center Conference (Moderator, April 13, 1999).

“Legal Remedies in a Post-Affirmative Action World,” APPAM Conference (Panelist, March 26, 1999).

“Social Science and the Courts,” Milano Lunchtime Series, the New School (Speaker, March 10, 1999), and School of Public Affairs, Baruch College (Speaker, April 29, 1999).

“Litigation as an Institutional Response to Community Conflict,” Coexistence Center Conference (Luncheon Address, May 5, 1998).

“The Legal Status of Affirmative Action in Higher Education,” NASPAA Conference (panelist, October 18, 1997).

“Affirmative Action: Its Impact on Health Care,” Region IX Conference of the Student National Medical Association (Keynote Speech, October 12, 1996).

“Affirmative Action and the Implications of Recent Caselaw,” Associated Medical Schools of New York (Luncheon Speaker, September 26, 1996).

“Affirmative Action and Minority Medical Education,” Regional Conference of the National Association of Minority Medical Educators (NAMME)(Speaker, March 22, 1996).

“Civil Rights in the Health Care Delivery System,” Regional Conference of the American Medical Students Association (Speaker, 1996).

“Affirmative Action and the Implications of Recent Caselaw,” the Women and Minorities Leadership Committee of the American Heart Association (Speaker, October 21, 1995).

“Affirmative Action and Its Implications for Graduate Medical Education,” New York State Council on Graduate Medical Education, Subcommittee on Minority Representation (Speaker, September 7, 1995).

Ensuring (E)qual(ity) Health Care for Poor Americans, Symposium at Brooklyn Law School (panelist, December 4, 1993).

“Rethinking Our Schools,” Symposium at Harvard Law School, co-sponsored by the Harvard University School of Education (panelist, 1992).

“Feminism and Welfare Reform,” Roundtable Discussion at the NOW Legal Defense & Education Fund (1992).

“Black and Sick in the South: The Quest for Racial Equity,” Legal Services Regional Training (panelist and faculty, Atlanta, 1992).

Media Experience

Wide ranging experience, including recent interviews on the “The Voice of Dakota”, KNOX Grand Forks, ND (September 16, 2008); “The Surreal News Show,” available through iTunes (September 12, 2008); WUSB 90.1 FM Stony Brook (July 16, 2007); Discussion of Affirmative Action, part of a

series on the Michael Eric Dyson Show (2006).

Languages

Reading knowledge of Spanish.

References

Available upon request.