



Dan Hartman, *Director*, Colorado Division of Gaming



Having worked for the Colorado Department of Revenue (DOR) in regulatory enforcement for over thirty years, Dan Hartman brought an extensive background when joining the Colorado Division of Gaming. As Director of Gaming, he was responsible for leading the efforts to stand up the state's Sports Betting program. Under Dan's guidance and leadership, the Colorado Sports Betting program is considered one of the best in the nation for its regulatory framework and industry growth.

Before coming to the Division of Gaming, Dan established the Medical Marijuana Enforcement Division as the Division's first director. Colorado was the first state to begin regulation of this newly legalized industry, which put him at the forefront of one of the nation's more controversial issues. Dan was the first person to build a regulatory framework and take marijuana from its illegal environment to a legal one.

Dan began his career in regulatory law enforcement in 1992; he has worked as the Director of the Colorado Division of Gaming, Director of the Medical Marijuana Enforcement Division, Director of the Racing Events Division, and acting Director of the Liquor Enforcement Division.

Also active nationally, Dan served as 2010 Chairman of the Board of Directors of the Association of Racing Commissioners International (RCI) and President of the North American Pari-Mutuel Regulators' Association. He has received NAPRA's Pacesetters Award (2003) and was an honored recipient of the RCI's award for achievement and leadership: the Len Foote Award (2007).