



Michiko Nozawa-Joffe, *Corporate Compliance Counsel*, Churchill Downs Incorporated



Michiko Nozawa-Joffe serves as the Corporate Compliance Counsel for Churchill Downs Incorporated, which oversees over twenty regional casinos, racing properties, and other gaming companies across thirteen states. Prior to this role, she worked as the Regional Interactive Compliance Director for Churchill Downs, managing the compliance function for the Company's online gaming presence. Before joining Churchill Downs, Michiko served as Compliance Counsel for Las Vegas Sands Corporation, handling anti-money laundering, sanctions, anti-corruption, and other regulatory compliance issues for Sands' gaming properties across the world. Michiko graduated with a J.D. from the William S. Boyd School of Law in Las Vegas and received her undergraduate degree, summa cum laude, from the University of Albany, SUNY.