



Insurance Coverage Issues for Mental Health and Addiction Services

February 6, 2015

Speaker Biographies

DEBORAH H. BAE

Senior Program Officer, Robert Wood Johnson Foundation

Deborah Bae, MPA, MBA, joined the Robert Wood Johnson Foundation in 2005 and is interested in discovering and exploring innovative ideas, novel approaches and new ways of thinking and then sharing the learnings both within the Foundation and beyond. Her areas of interest include finding innovative health solutions from around the world to improve health care in the United States and the role of design in improving health outcomes.

Previously, Bae worked in the N.Y.C. Department of Health Bureau of Informatics and Data Services, helping to implement an electronic disease reporting system for all New York City hospitals and laboratories. She also was a microbiology laboratory research assistant at the University of Pennsylvania. Bae received her MPA and MBA from New York University and her BA from Bryn Mawr College in Pennsylvania. Born in Philadelphia, she currently resides in New Jersey.

THOMAS BANE

Regional External Affairs, Centers for Medicare & Medicaid Services

Thomas Bane is a member of the External Affairs team for the Centers for Medicare & Medicaid Services in Region II. He works with stakeholders across New Jersey and New York to provide information about federal health insurance programs including the Health Insurance Marketplace and other provisions of the Affordable Care Act. As a member of the media team, he assists with the production of a monthly television program called "CMS & You," which highlights various health initiatives. He also is a licensed social worker.

LAURA BUDINICK

Assistant Vice President, Behavioral Health, Newark Beth Israel Medical Center

Laura Budinick received her Doctorate in Psychology from Fairleigh Dickinson University, Metropolitan Campus, New Jersey. Dr. Budinick's experience has included roles as a Treatment Provider, Psychological Consultant, and Administrator within a variety of Public and Private Systems. Dr. Budinick is currently the Associate Vice President of Behavioral Health at Newark Beth Israel Medical Center, where she is responsible for the functioning of the Behavioral Health continuum of care, including the Emergency



Screening and Mobile Response services, three psychiatric inpatient units, and various out-patient programs. She is a Chairwoman on the New Jersey Hospital Association Behavioral Health Constituency Group, which promotes and provides advocacy and best practice agendas for Behavioral Health Services throughout the state of New Jersey as well as nationally. Prior to working at NBIMC, Dr. Budinick had been the Director of a High School for adolescents in need of mental health services and significant supports in order to achieve academically, as well as the Director of Acute Behavioral Health Services at Hoboken University Medical Center. Dr. Budinick places a strong emphasis on delivering high quality services, including accurate evaluation, comprehensive treatment recommendations, strong family involvement, and multidisciplinary team collaboration.

ROBERT BUDSOCK
President and CEO, Integrity House

Robert Budsock is the President and CEO of Integrity House, a nonprofit organization that provides a full range of addictions treatment and recovery support for individuals diagnosed with substance use disorders. On its Newark and Secaucus campus locations, Integrity House offers a full continuum of care including residential treatment, intensive outpatient treatment, supportive housing, and onsite services for men and women in the Hudson County Correctional Center. Integrity House also offers prevention, intervention, and educational services. Integrity's Newark operations are concentrated in the Central Ward, surrounding Lincoln Park and expanding onto Martin Luther King Jr. Blvd. These locations serve clients from all parts of New Jersey, with the heaviest concentration of clients coming from the Greater Newark Area. Each year Integrity House treats over 2400 individuals in their Newark and Secaucus programs.

Robert has been with Integrity House since 1984, starting his career in clinical services. He has worked in all aspects of the Integrity House program and has a wealth of knowledge in both the clinical and administrative arenas. Robert has held vital roles at Integrity including Director, Senior Vice President, and Chief Operating Officer. During his time as COO, he led major transformation efforts that resulted in strengthening Integrity's financial stability and administrative infrastructure.

In addition to his many years at Integrity House, he has extensive experience working in the field of addictions that includes work with the Barnabas and Trinitas Hospital behavioral healthcare systems.

JOEL C. CANTOR
Distinguished Professor and Director, Rutgers Center for State Health Policy

Joel Cantor is a Distinguished Professor of Public Policy at Rutgers University and founding Director of the Rutgers Center for State Health Policy, where he leads a team of 25 faculty and staff engaged in diverse



projects that inform, support, and stimulate sound and creative health policy in New Jersey and around the nation. Dr. Cantor's current work focuses on innovation in healthcare delivery and changes in health insurance markets. In 2007, he served as a member of the New Jersey Commission on Rationalizing New Jersey's Health Care Resources, which led to significant reforms in hospital regulation and financing, and he chaired the New Jersey Mandated Health Benefit Advisory Commission from 2004 to 2009.

More recently, Dr. Cantor led the preparation of a successful application on behalf of the State of New Jersey for a federal State Innovation Model Design award that will support the develop and assessment of strategies to improve healthcare delivery in the state. Prior to joining Rutgers in 1999, Dr. Cantor served as research director at the United Hospital Fund of New York and director of evaluation at the Robert Wood Johnson Foundation. In 1988 he received his doctorate in health policy and management from the Johns Hopkins School of Public Health.

KATE GREENWOOD

Research Fellow & Lecturer in Law, Seton Hall Law School

Kate Greenwood is a Research Fellow & Lecturer in Law at Seton Hall University School of Law, where she researches and writes on a variety of health and pharmaceutical law topics and is a member of the team of researchers working on the Sentinel Project. Kate is the Faculty Editor of Seton Hall Law's Health Reform Watch blog and is also one of the voices behind the Sentinel Project's Twitter (@NJSentinel) and Facebook (<https://www.facebook.com/njsentinelproject>) accounts. She encourages everyone to follow Sentinel on Twitter and Like it on Facebook to continue the conversation started at today's conference.

Before joining Seton Hall Law, Kate practiced law at Covington & Burling in New York, served as a law clerk to federal judges at both the trial and appellate levels, and spent two years as an Equal Justice Works Fellow and Staff Attorney at the Association of the Bar of the City of New York providing group instruction, technical assistance, and direct representation to indigent clients in family law and matrimonial matters. Kate graduated *magna cum laude* from Georgetown University Law Center, where she served as an Articles Editor of the Georgetown Law Journal. She received her undergraduate degree in Economics from Swarthmore College.

MARK HUMOWIECKI

General Counsel and Director of External Affairs, Camden Coalition of Healthcare Providers

Mark Humowiecki is the General Counsel & Director of External Affairs for the Camden Coalition of Healthcare Providers. In this role, he is responsible for the Coalition's legal affairs, policy advocacy, stakeholder relations and communications. Mark leads the Good Care Collaborative, which is a broad-



based statewide coalition committed to Medicaid delivery system reform. He also oversees the governance of the Coalition, which is poised to become a Medicaid Accountable Care Organization.

Prior to joining the Coalition, Mark served as Deputy Executive Director of the New York Workers' Compensation Board where he led transformational efforts to improve the administration of workers' compensation benefits. Before his work in government, Mark practiced labor and employment law as an attorney for the Legal Aid Society and at Outten & Golden in New York City. Mark is a graduate of Yale College and Yale Law School.

JOHN V. JACOBI

Dorothea Dix Professor of Health Law & Policy, Seton Hall Law School

John Jacobi is the Dorothea Dix Professor of Health Law & Policy at Seton Hall Law School. He teaches, researches, and works in the areas of health care access, finance and delivery reform, as well as disability rights and mental health discrimination. He is the Faculty Director of the Seton Hall Law School Center for Health & Pharmaceutical Law & Policy. His research and scholarship in these areas are informed by participation as a board member of the Greater Newark Healthcare Coalition, a community-provider collaborative dedicated to integrating care for Medicaid recipients in Newark, New Jersey, and North Jersey Community Research Initiative, an HIV service and research organization. He participates in legislative and regulatory advocacy on behalf of low and moderate income residents. He has served as Senior Associate Counsel to the Governor of New Jersey, as Assistant to the Commissioner of the New Jersey Public Advocate, and as a Gibbons Fellow in Public Interest and Constitutional Law. He is a *summa cum laude* graduate of the State University College of New York at Buffalo (Mathematics and Philosophy) and a *magna cum laude* graduate of Harvard Law School.

BARBARA JOHNSTON

Director of Advocacy and Policy, Mental Health Association in New Jersey, Inc.

Barbara Johnston is the Director of Advocacy and Policy for the Mental Health Association in New Jersey (MHANJ).

Barb has worked in healthcare for more than 25 years in many diverse positions. Beginning her career in mental health, she worked in programs for deinstitutionalization, addictions, inpatient, and crisis ER. Upon joining a pharmaceutical company, she started their Employee Assistance Program and managed their Career Centers. Over the next two decades, she managed projects through the research and development process. She also worked in public policy; state and federal government affairs; reimbursement and payer markets (prisons, managed care, and long term care), and marketed specialty care products.



Along with the Government Affairs team, she is responsible for the legislative activities, policy, and advocacy for the MHANJ.

SARAH LECHNER
General Counsel, New Jersey Hospital Association

Sarah L. Lechner, Esq., is General Counsel of the Princeton-based New Jersey Hospital Association, a not-for-profit trade association representing New Jersey's hospitals and other healthcare providers that provides leadership on quality and patient safety, education, and advocacy in both Washington, D.C., and in Trenton. As General Counsel, Ms. Lechner is responsible for the daily legal oversight of NJHA, Health Research and Educational Trust of New Jersey, a not-for-profit affiliate that promotes continuing patient safety, quality improvement education and research; and the for-profit Healthcare Business Solutions, which provides group purchasing and other business solutions for healthcare providers. Additionally, she oversees the Managed Care and Corporate Compliance constituencies. Ms. Lechner's current focus at NJHA is assisting both acute and post-acute facilities understand and implement changes pursuant to the Patient Protection and Affordable Care Act (PPACA) as well as guiding various health care providers into the managed care model, under the State's comprehensive Medicaid waiver, which was approved in 2012.

Ms. Lechner started her career practicing law in Roseland and went on to serve as assistant and deputy counsel for the Senate Democratic Office in the New Jersey Legislature under Senate Presidents Richard J. Codey and Stephen M. Sweeney. There, she specialized in legislative and policy issues concerning banking and insurance as well as regulated professions.

Ms. Lechner has written articles for state publications, including the Chamber of Commerce's Enterprise magazine and Garden State Focus, the Healthcare Financial Management Association's magazine. Ms. Lechner received her law degree from Rutgers – Newark School of Law and a bachelor's degree from The George Washington University.

PHILLIP LUBITZ
Associate Director, National Alliance on Mental Illness New Jersey

Phillip Lubitz is the Associate Director of NAMI NJ where he is responsible for advocacy programs, public policy, and governmental affairs. He has more than 40 years of experience in the public mental health system as a therapist, administrator, and family advocate. He has served as the New Jersey Family Support Coordinator for 15 years and is responsible for adopting the State Family Support Plan for Persons with a Serious Mental Illness under P.L. 1995, c314, a law he helped to write. He is currently the Chair of the New Jersey Behavioral Health Planning Council. He was awarded the Senator Paul Wellstone award for Mental Health Advocacy by the NJAMHA and The Governor Richard J. Codey Mental Health Champion Award from



NAMI New Jersey. He received a BA from the George Washington University and a Masters in Social Work from the Rutgers School of Social Work.

ANN O'GRADY

Clinical Director, Beacon Health Options, on behalf of Horizon Behavioral Health

Ann O'Grady, LSCW, serves as Clinical Director, Horizon Behavioral Health for Beacon Health Options. Ann joined the company in 2014 and is responsible for overall clinical service delivery; utilization management and clinical quality; as well as compliance with regional and national regulatory standards. During her 14-year career in managed behavioral health care, Ann has collaborated with numerous provider programs to facilitate care access and improved partnerships that have led to increased provider satisfaction and care outcomes. She also has experience and interest in the treatment of members with substance use disorders, eating disorders, and medical co-morbidities. Prior to entering into the managed behavioral health field, Ann provided direct care Employee Assistance Program services.

TARA ADAMS RAGONE

Research Fellow & Lecturer in Law, Seton Hall Law School

Tara Adams Ragone is a Research Fellow & Lecturer in Law at Seton Hall University School of Law's Center for Health & Pharmaceutical Law & Policy, where much of her work focuses on implementation of health care reform and health care access at both the federal and state level. Through the Center's collaboration with the Rutgers Center for State Health Policy, she has authored issue briefs for the New Jersey Department of Banking and Insurance, with funding provided by a grant from the U.S. Department of Health and Human Services, analyzing federal and state medical loss ratio requirements, rating factors, and rate bands. She also collaborated with colleagues John Jacobi and Kate Greenwood on a policy brief for the Robert Wood Johnson Foundation regarding implementing the ACA's essential health benefits requirement in New Jersey. Currently she is serving as Project Manager for the Sentinel Project.

Prior to working at the Center, Tara prosecuted licensing actions before the New Jersey State Board of Medical Examiners as a Deputy Attorney General and served as a law clerk to the Honorable Allyne R. Ross of the U.S. District Court for the Eastern District of New York and the Honorable Robert A. Katzmman of the U.S. Court of Appeals for the Second Circuit.

Tara graduated *magna cum laude* from New York University School of Law, where she was a Root-Tilden-Kern Public Service Scholar, was elected to the Order of the Coif, and served as Senior Articles Editor for the New York University Annual Survey of American Law. She also received her B.A. in Government and Philosophy, *summa cum laude*, from the College of William and Mary, where she was a member of Phi Beta Kappa.



MICHAEL REISMAN

Assistant Attorney General, Health Care Bureau, New York State Office of the Attorney General

Michael D. Reisman has been an Assistant Attorney General in the Health Care Bureau of the Office of the New York State Attorney General since 2012, where he investigates and brings enforcement actions against insurers, providers, drug companies and other individuals and entities that engage in fraudulent, misleading, deceptive, or illegal practices in the health care market. Prior to joining the Attorney General's Office, he was a commercial litigator with several prominent national law firms, handling health care, commercial, intellectual property, antitrust, and civil rights litigation in courts around the country. In private practice, he had a central role in several cases that advanced the rights of patients in the mental health system.

Mr. Reisman has a background in the health care field. Prior to receiving his law degree from the Benjamin N. Cardozo School of Law, he was a therapist in inpatient and outpatient settings in California, New York City, and the Czech Republic, where he was a Fulbright Scholar and lived for four years. He has also taught psychology and organizational development courses. He has an M.A. in Psychology from the California Institute of Integral Studies and a B.A. from Williams College.

DENNIS O. ROMERO

Regional Administrator, HHS Region II, Substance Abuse and Mental Health Services Administration

Mr. Dennis O. Romero has been appointed to serve as the first Regional Administrator (RA) of SAMHSA for Region II. For the first time SAMHSA has a presence in each of the 10 Department of Health and Human Services Regional Offices. This new configuration of SAMHSA staff will help ensure that a voice for behavioral health is present in the regions along with all of the other HHS operating divisions.

Mr. Romero served most recently as the SAMHSA lead establishing the framework necessary to ensure a coordinated approach involving the Department of Justice, Department of the Interior, and HHS to assist tribal governments through trainings and technical assistance to enhance their behavioral health prevention and treatment initiatives. Prior to his most recent position, Mr. Romero served as the Agency's Deputy Executive Officer and Deputy Director for the Office of Program Services at SAMHSA, which oversees the conduct of management and administrative operations across the agency. Prior to that, Mr. Romero served in several senior leadership capacities in SAMHSA's Center for Substance Abuse Prevention.

He is also the recipient of numerous awards, honors, and recognitions.



WARDELL SANDERS
President, New Jersey Association of Health Plans

Since 2006, Ward has served as the President of the state trade association that represents the major health plans in New Jersey.

Ward is a recognized expert on health care policy, speaking to national and regional audiences and is a frequent commentator on TV. In 2014, *Inside New Jersey* and *Star Ledger* writers named Ward one of New Jersey's 100 most influential residents.

Ward served for 15 years in State government positions -- as the Executive Director of the New Jersey Individual Health Coverage Program/Small Employer Health Benefits Program Boards and as Deputy Attorney General.

Ward is a 1991 graduate of the Villanova University School of Law, where he was an editor of the *Villanova Environmental Law Journal* and was the student commencement speaker. Ward is also a 1984 graduate of Franklin & Marshall College.

Prior to earning his law degree, Ward worked in Washington, D.C. for the International Center, a human rights and foreign policy research organization.

Ward lives in Lambertville where he has been elected three times to Lambertville's City Council and has served on a number of local bodies. Ward is also involved in the Lambertville Youth Basketball Association, serving as a volunteer coach and referee since 2005.

JOHN J. SARNO
President, Employers Association of New Jersey

John is President of the Employers Association of New Jersey (EANJ), a trade association focused primarily on labor, healthcare and related HR-law issues. EANJ also provides employers access to the Affiliated Physicians & Employers Health Plan (APEHP), an employers healthcare trust. APEHP is a self-insured group health benefits plan. Over 2,000 New Jersey employers currently fund their health care from the Plan.

John appears regularly before the Supreme Court of New Jersey and State legislature, and publishes frequently on healthcare, labor, and employment law. John also serves as Executive Trustee to APEHP, trustee to the Community Health Law Project, and teaches law and public policy at N.J. Institute of Technology.



As a lawyer, having served a one-year term as law clerk to the United States District Court, John litigated cases nationally, earning a reputation for skilled advocacy and sound advice to executives and government officials.

Prior to practicing law, John was director of the nationally-acclaimed Office of Specialized Services at Ramapo College of New Jersey, which provided academic, career, recreational, and housing services to college students with disabilities.

RENÉE STEINHAGEN

Executive Director, New Jersey Appleseed Public Interest Law Center

Renée Steinhagen is the Founder (with the late Arthur Kinoy) and Executive Director of New Jersey Appleseed Public Interest Law Center ("NJALC"), where she is responsible for board development, communications, student interns, *pro bono* coordination, litigation, and other public advocacy projects in the areas of health care, election reform, government and corporate accountability, and community and environmental health. Since 2009, Renée has represented NJALC on the leadership team of the New Jersey for Healthcare Coalition, which is a consumer based coalition focused on an array of issues arising from the implementation of the Patient Protection and Affordable Care Act on the state level. Renée also serves on the Board of the Greater Newark Health Care Coalition, which is in the process of establishing a Medicaid ACO in downtown Newark, and is a founding member of the Campaign to Protect Community Healthcare, which focuses on protecting the public during hospital closings or sales.

Before establishing NJALC, Renée practiced labor law first in New York City, and later in New Jersey, and spent two years as a Housing Analyst at Community Service Society in New York City. Renée graduated from the University of Chicago Law School, and received her Masters in Public Affairs from the Woodrow Wilson School of Public and International Affairs, where she was a Rockefeller Public Service Fellow. She received her undergraduate degree in Politics from Williams College.

TRISH TOOLE

Vice President Administrative Services, Carrier Clinic

Trish Toole currently serves as a Vice President of Administrative Services for Carrier Clinic and is also an "Officer of the Corporation." Carrier Clinic is a private, not-for-profit behavioral healthcare system, specializing in psychiatric and addiction treatment. Trish joined Carrier in 1993 and currently has responsibility for the Managed Care, Utilization Management, Risk Management, Strategic Planning, Human Resources, Staff Education, Marketing & Community Relations, and Corporate Compliance Departments. In addition to her position as Corporate Compliance Officer, she also serves as the Privacy Official for the organization.



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Trish received her Bachelors of Science from Rider University and Masters of Administrative Science from Fairleigh Dickinson University and is a Certified Managed Care Coordinator. She is active in the HFMA, ACHE, NJHA, and NAPHS.
