



Understanding the Role of DCR in LGBT Housing Discrimination

April 23, 2012

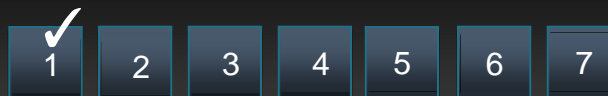
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New Jersey Division on
Civil Rights



About the Division on Civil Rights...

Our Mission:

The Division on Civil Rights (Division) is charged with enforcing the Law Against Discrimination (LAD) within the State of New Jersey. Accordingly, the mission of the Division is the eradication of illegal discrimination... The Division serves as a fair and impartial forum for addressing claims that the LAD has been violated. Thus, fostering sensitivity, tolerance, acceptance and respect is at the core of the Division's work. The Division maintains that if illegal discrimination negatively affects any one individual in New Jersey, it negatively affects every individual in New Jersey.

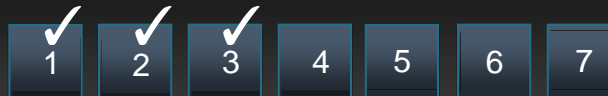




What Does the LAD Prohibit?

•The law covers owners, agents, employees and brokers and makes it unlawful to refuse to rent, show or sell property based on a person's

- race,
- creed,
- color,
- national origin,
- nationality,**
- ancestry,**
- marital status,**
- familial status,
- affectional or sexual orientation,**
- domestic partnership or civil union status,**
- gender identity or expression,**
- sex,
- or mental and physical disability, including AIDS and HIV-related illness.





What Does the LAD Prohibit?

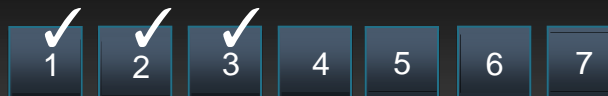
•In addition, the LAD prohibits discrimination in the housing context based on one's source of lawful income or rent subsidy.

- Examples of sources of lawful income include,
- child support,
- alimony,
- gifts from family members,
- supplemental security income,
- etc.



•Other sources include:

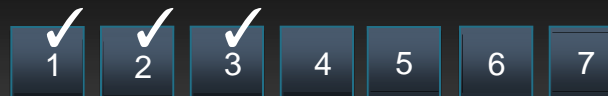
- assistance from a federal loan program through the Department of Housing and Urban Development (HUD),
- state loan programs through the New Jersey Housing and Mortgage Finance Agency (NJHMFA).
- Rent subsidies are programs where the individual qualifies for financial assistance through governmental programs.





The LAD Exceptions...

- The LAD does not prohibit discrimination on the basis of age in a housing context.
- The LAD also does not prohibit discrimination on the basis of sex where the property is planned exclusively for and occupied exclusively by individuals of one sex.





Who is the responsible party?

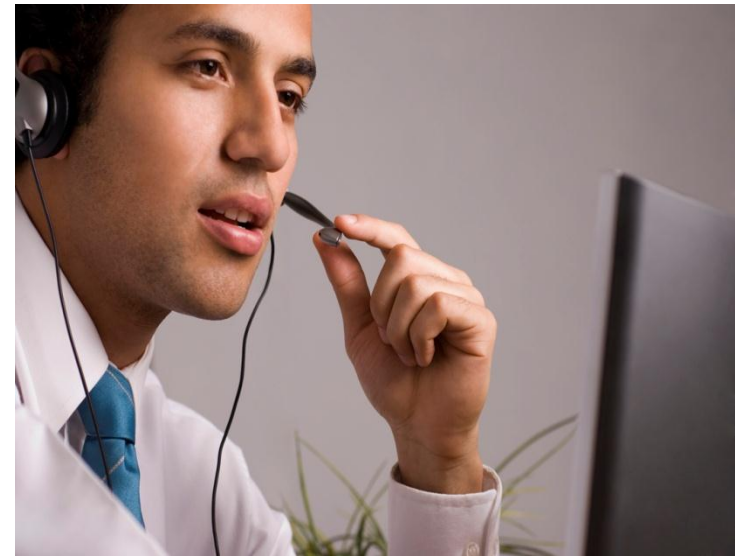
- There are responsibilities or obligations that the
 - housing providers,
 - the potential residents,
 - and government agencies must fulfill.





Filing claims with DCR...

- ***Go to:***
www.njcivilrights.gov
- Or contact us at one of our regional offices:
 - Newark (973)-648 2700
 - Trenton (609)-292-4605
 - Atlantic City (609)-441-3100
 - Camden (856)-614-2550





Thank you!