

Women in Intellectual Property Law

October 23, 2014

8:30 - 10:30 am

Women in the Judiciary

Type of Court	Total # of Seats	Women	% of Women
United States Supreme Court	9	3	33.3%
Circuit Court of Appeals ¹	169 active	56	33.1%
Federal Court Judges in the U.S. ²	1,874	451	24.1%

¹ *Women in the Federal Judiciary: Still a Long Way to Go*. National Women's Law Center, June 2014. www.nwlc.org/resource/women-federal-judiciary-still-long-way-go-1

² *Women in Federal and State-Level Judgeships: A Report of the Center for Women in Government & Civil Society, Rockefeller College of Public Affairs & Policy, University at Albany, State University of New York*. Summer 2012. www.albany.edu/womeningov/publications/summer2012_judgeships.pdf

Women in the Judiciary

2012 Representation of United States State Court Women Judges

Type of Court	Total # of Seats	Women	% of Women
State Final Appellate Jurisdiction Courts	361	116	32%
State Intermediate Appellate Jurisdiction Courts	977	316	32%
State General Jurisdiction Courts	11,049	2,768	25%
State Limited and Special Jurisdiction Courts	5,072	1,596	31%
All State Court Judges in the U.S.	17,489	4,711	27%

National Association of Women Judges. www.nawj.org/us_state_court_statistics_2012.asp

Educational Trends (as of 2013)

- Recent Educational Trends - Women (U.S.)
- 59% of biology degrees (increasing)
- 50% of chemistry degrees (increasing)
- 18.4% of engineering degrees (static)
 - ❖ Chemical engineering - 32.1%
 - ❖ Electrical engineering - 10.7%
 - ❖ Mechanical engineering - 11.8%
- 18.2% of computer science degrees (decreasing)

Women in IP Practice Breakdown

	% Women	Mean Gross Income for Women
Solo Practitioners	15.7	\$144,537
Private Firm – Partner	10.5	\$408,931
Private Firm –Associate	22.9	\$156,863
Private Firm – Of Counsel	30.6	\$164,700
Corporate IP - Head	15.1	\$316,260
Corporate IP – Attorney	21.5	236,345

Source: AIPLA, 2013 Report of the Economic Survey

Women in Private Practice

Table 2. Distribution of Equity and Non-equity Partners by Gender or Minority Status

	2011	2012	2013
Equity partners	12,396	13,864	13,760
% men	84.4%	84.7%	83.5%
% women	15.6%	15.3%	16.5%
% minority	4.7%	4.8%	5.4%
Non-equity partners	7,842	8,992	9,101
% men	72.3%	72.7%	72.4%
% women	27.7%	27.3%	27.6%
% minority	8.3%	8.4%	9.1%

Source: The Representation of Women and Minorities Among Equity Partners Sees Slow Growth, Broad Disparities Remain, *NALP Bulletin* (April 2014) - www.nalp.org/0414research

Women in Private Practice

Table 1. Women and Minorities at Law Firms — 2009-2013

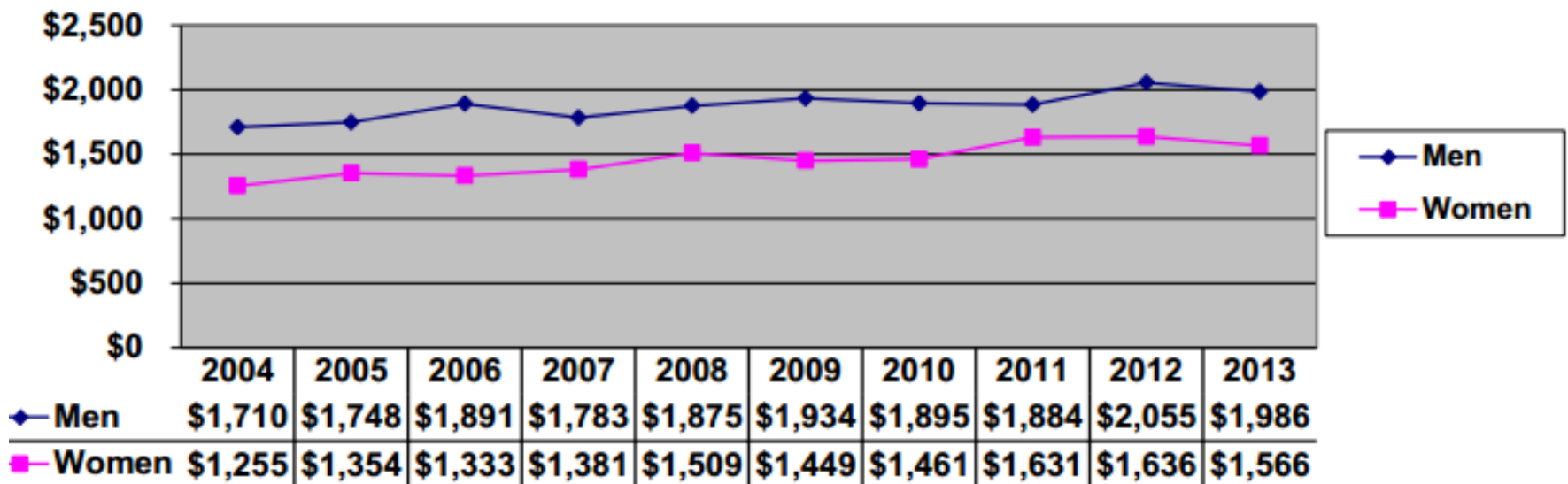
	PARTNERS			ASSOCIATES			TOTAL LAWYERS			SUMMER ASSOCIATES		
	% Women	% Minority	% Minority Women	% Women	% Minority	% Minority Women	% Women	% Minority	% Minority Women	% Women	% Minority	% Minority Women
2009	19.21%	6.05%	1.88%	45.66%	19.67%	11.02%	32.97%	12.59%	6.33%	46.62%	24.04%	12.90%
2010	19.43	6.16	1.95	45.41	19.53	10.90	32.69	12.40	6.20	47.35	26.99	14.92
2011	19.54	6.56	2.04	45.35	19.90	10.96	32.61	12.70	6.23	47.71	27.11	15.19
2012	19.91	6.71	2.16	45.05	20.32	11.08	32.67	12.91	6.32	46.26	29.55	16.26
2013	20.22	7.10	2.26	44.79	20.93	11.29	32.78	13.36	6.49	45.32	29.51	15.78

NALP's Executive Director Says Drop in Women Associate Numbers Is Significant

Source: The Representation of Women and Minorities Among Equity Partners Sees Slow Growth, Broad Disparities Remain, *NALP Bulletin* (April 2014) - www.nalp.org/0414research

Women Salaries

Weekly Salary Men vs. Women Lawyers



Source: 2013 Bureau of Labor Statistics, Median weekly earnings of full-time wage and salary workers by detailed occupation and sex - www.bls.gov/cps/cpsaat39.pdf

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