Preparing for Liquidity

Compliance Issues to Consider

Carolyn M. Bruguera

Principal, IMS Health

March 23, 2016





Why does Compliance Matter?

Legal Mandates

Risk Mitigation

Sentencing Guidelines

Liquidity Event Preparedness



Anatomy of a Transaction

- Unsolicited Inquiry or "Process"
- NDA & Preliminary Diligence
- Letter of Intent
- Due Diligence
- Negotiation of Transaction Documents
 - Representations and warranties
 - Holdback
 - Schedule of Exceptions
 - -Announcement
- Closing



Legal Risks

- -AKS
- -FCA
- FDCA violations
- -FCPA
- –HIPAA and EU Data privacy
- -State Gift Bans
- Transparency Laws



Acquiring a Compliance Violation

- Kyphon (\$75M settlement by Medtronic under AKS, FCA)
- Orphan Medical (\$20M settlement by Jazz Pharmaceuticals)
- Acclarent (2012 subpoena after acquisition by J&J)
- Eisai (\$11M settlement re Zonegran; Elan paid \$203M).
- Depuy (\$70M settlement by J&J)
- Orthopaedics GmbH (\$22M FCPA settlement by Smith & Nephew)
- Wyeth (\$784 M settlement by Pfizer for pre-acquisition Medicaid rebates)



Smaller Companies in the Crosshairs

DOJ Settlement	Allegations
Endogastric Solutions 2014 - \$5.25M	Caused submission of claims under improper reimbursement codes Improperly paid physicians for participating in patient seminars and co-marketing arrangements to induce product use
Baxano Surgical (Trans1) 2013 - \$6M	Caused submission of claims with incorrect diagnosis and reimbursement codes Used speaker programs and consultant meetings to pay kickbacks
DFINE 2011 - \$2.3M	Paid physicians for UPEs (User Preference Evaluations) and provided lavish travel, meals, entertainment as inducements
Micrus Endovascular 2005 - \$450,000	Violated FCPA by granting stock options and paying sham consulting fees to European physicians to induce them to use products



Risks to Seller

- Delay of Transaction
- Reduction in Valuation
- Increased Escrow Holdback to cover potential exposure
- Increased Legal and Audit Fees
- Cancellation of Transaction

Interactions with HCPs

- Payments
- Physician Consulting Arrangements
- Grants
- Stock and Stock Options
- Transparency Reports
- Promotional Materials

Overseas Interactions

- Payments to Government Officials
- Subsidiary Books and Records
- Use of third Party Intermediaries
 - -Screening
 - -Training
 - -Financial transactions
 - –Monitoring & Auditing



Promotional Materials

- Promotional Materials
- FDA correspondence
- Website, Advertisements, Social Media
- Sales training materials and tools
- Quotas and sales incentives



Physician Ownership

- Media scrutiny (Atricure, FoxHollow)
- PODS 2013 OIG Special Fraud Alert
- Sunshine Act Disclosure (private companies)
- Hospital Policies
 - In 2014, HCA implemented a policy barring purchase of drugs, biologics or implants from privately-held companies with any physician ownership
 - Policy softened somewhat after company and physician outcry, remains stringent
 - Other hospitals have implemented similar policies



Micrus Endovascular

- Private, San-Jose based device company with approximately \$25 million in revenue
- In diligence for IPO, underwriters' counsel identified questionable payments to French physician
- Investigation revealed additional questionable payments
- IPO delayed 9 months pending investigation and settlement with DOJ
- Settlement imposed 3-year monitor, \$450,000 fine; millions in legal and audit fees.

How does one consulting payment derail a transaction?

- Information raises serious legal question
- Investigation reveals that incident may not be isolated
- Potential materiality mandates disclosure
- Risk of exposure requires holdback/reserve OR delay pending resolution
- If exposure is too large, deal may be cancelled
- Delay may cause value to change, or window to be missed

DOJ Guidance

FCPA Pre-Acquisition Diligence

- Allows issuer to properly value target company
- Allows issuer to shift liability to target company
- Allows issuer to integrate target company rapidly into its compliance program

--Resource Guide to the Foreign Corrupt Practices Act, p. 62



Getting Ready for Liquidity



Implement Compliance Program

- Code of Conduct
- Global policy on interactions with HCPs
- Anticorruption policy and procedures
- Process for selection of consultants, approval of grants, review of promotional materials
- Screening, training and certifications matrix
- Tracking and reporting of payments to HCPs
- Privacy policies and procedures
- Compliance and Grant Committee Charters



15

Document Program Activities

- Approval of Program
- Committee Charters and Minutes
- Training, Monitoring, Auditing
- Employee Screening; Third Party Diligence
- Prompt Investigation of Complaints and Suspected Violations
- Resolution and Discipline
- Whistleblower Hotline awareness and followup
- Consultant approvals, FMV assessment, Grant approvals, Payment approvals
- Contracts and Letter Agreements



Know where your documents are!

- Policies and Procedures
- Contracts with HCPs and Distributors
- Payment information
- Meeting minutes and approvals
- Training and screening records
- Audit records
- Disciplinary action and investigations



Q&A



