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Afshien Lashkari joined the New Jersey Division of Gaming Enforcement in 2002. Prior to the launch of Internet gaming in New Jersey, Afshien was instrumental in the evaluation and approval of critical brick and mortar electronic gaming equipment such as casino slot monitoring systems. Subsequent to the legalization of Internet gaming in 2013, Afshien was a key member of the Division's technical team that was responsible for launching Internet gaming platforms. In 2018, with the legalization of sports betting, Afshien was not only involved with launching sportsbook system platforms (both retail and online), but also with creating the regulatory framework that

governs sportsbook platforms in the state of New Jersey. Currently, as the Division's Lab Director, Afshien oversees staff responsible for the testing of all electronic gaming equipment approved for use in New Jersey, an investigative staff, as well as Cybersecurity staff.