

SETON HALL | LAW

Healthcare Compliance
Certificate Program



Dominique Laymand

Founder & Executive Coach

EthiCoaching

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Certified Professional Coach RNCP 35563 | Master Coach in Self-Intelligence® | CCTI®

Member of ICF & EMCC

An expert in ethical and strategic leadership, recognized for my commitment to responsible governance and sustainable organizational transformation, and with nearly 30 years of experience in leading healthcare companies, I now put my expertise at the service of leaders and their teams to build powerful, aligned, and ethical leadership, where performance and humanity coexist harmoniously.

After a high-level corporate career, I founded EthiCoaching, convinced that leadership is based on a strong vision, ethical grounding, and the ability to unite and inspire. My support is aimed at leaders who are keen to align their values with their strategic objectives and performance, while developing responsible and inclusive governance. In this dynamic, I work in partnership with Osiris Conseil, sharing a common vision and core values to support organizations towards sustainable and responsible transformations.

International Professional Experience

Founder & Executive Coach – EthiCoaching (Current)

Supporting leaders and teams in developing authentic and ethical leadership.
Strategic coaching to enhance performance, emotional intelligence, and team cohesion.
Developing customized programs combining ethics, governance, and organizational transformation.

Executive Vice President, Global Business Ethics and ESG – Ipsen

Defining and deploying the global strategy in Business Ethics and ESG (Environment, Social, Governance). Supporting leaders and teams in adopting responsible and sustainable governance practices, promoting a culture of ethics, inclusion, and social responsibility.

Vice President Compliance & Ethics EMEA – Bristol-Myers Squibb

Implementing, supervising, and monitoring compliance and ethics programs for the Europe, Middle East, and Africa region.

My Values and Commitment

I rely on an approach based on Self-Intelligence® and a solid professional ethics to ensure powerful and sustainable transformations.

My core values are Ethics, Empathy, Respect, and Authenticity