

SETON HALL | LAW

Healthcare Compliance
Certificate Program



Gildas Durand

Global Investigations, Risk Management & Compliance Senior Executive

Gildas Durand is a senior executive with more than 25 years of international experience in investigations, compliance, internal controls, and enterprise risk management for multinational Life Sciences and Health Care organizations. With over two decades in the Big Four, he has led complex cross-border matters across the Americas, Europe, Asia, Africa, and the Caribbean, advising CEOs, CFOs, General Counsels and their outside counsel, Chief Compliance Officers, and Boards on regulatory exposure, misconduct, and high-stakes operational risks.

For the past 20 years, Gildas has led major investigations throughout Latin America involving corruption and bribery, distributor cartels, bid-rigging, channel stuffing, price fixing, improper interactions with health care professionals and patient associations, conflicts of interest, theft, hidden commercial and marketing practices, inventory valuation issues, diversion risks, and interactions with criminal organizations / cartels.

Gildas has built and restructured investigation departments for global organizations, designing governance models, triage protocols, investigative methodologies, interview frameworks, analytics and e-discovery approaches, and AI-enabled reporting templates. His leadership includes root-cause analysis, lessons-learned programs, remediation frameworks, KPIs, and dashboards aligned with regulatory expectations.

He also brings extensive experience in compliance program design and maturity assessments across all elements of effective compliance. He has rebuilt compliance functions, led global compliance risk assessments, and conducted third-party audits. His enterprise risk and internal audit background includes operational audits, compliance audits, contract and royalty audits, M&A due diligence, and complex financial and commercial reviews.

Gildas has been a speaker on Compliance audits / monitoring, third party management / audits, investigations, pre- and post-acquisition due diligences at multiple conferences in the United States and Latin America, organized by the PCF, PCC, AdvaMed, Seton Hall, and the University of Miami.