

SETON HALL | LAW

Healthcare Compliance
Certificate Program



Jim Gibney

Global Compliance Operations Lead

Regeneron

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Before joining Regeneron in 2011, Jim spent 19 years at Pfizer Pharmaceuticals Inc., starting in 1992 as a professional sales representative. Throughout his tenure, he advanced through various roles in pharmaceutical sales, sales management, and commercial operations management. He notably led Pfizer's Medical Conventions team and the Commercial Speakers Operations group. In 2014, Jim was invited by Pfizer's Chief Compliance Officer to join the Corporate Compliance team, where he leveraged his business acumen and extensive knowledge of Pfizer's commercial operations in a predominantly legal setting. As a director and later senior director in Corporate Compliance, he spearheaded global compliance training initiatives, managed multiple internal investigations, and facilitated the implementation of corporate integrity agreements following DOJ settlements.

Jim recently marked his 13th year at Regeneron. As the Global Compliance Operations lead, he oversees a team of 18 compliance professionals. Together, they manage Regeneron's compliance policy program, global compliance training and communication strategy, Global Transparency, and affiliate market compliance support. In 2022, Jim relocated to London to spearhead the development of Regeneron's global compliance program, supporting the company's expansion into Europe, Asia, and other markets. Jim returned to the US in 2023 and continues his working leading Global Compliance Operations.

Jim is a Rutgers University graduate and a military veteran, having served nine years in the United States Naval Reserve.