

SETON HALL | LAW

Healthcare Compliance
Certificate Program



John S. (Jay) Darden

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John S. (Jay) Darden is a partner in the Investigations and White Collar Defense practice at Paul Hastings and is based in the firm's Washington, D.C. office.

Jay has practiced law for over 25 years, both as a defense attorney and a federal prosecutor. He has been named "MVP for White Collar" by *Law360* (2023), and he has repeatedly been recognized in *Chambers USA*, *Chambers Global* and *Legal500/Latin America*, where clients have described him as:

- *"a very sophisticated and strategic lawyer"*
- *"great in front of boards"*
- *"very results oriented"*
- *"fantastic people skills"*
- *"great ability to distill a complex situation into something that the client can manage effectively"*

Jay has been recognized as a "Litigation Star" by *Benchmark Litigation USA 2025*, is listed in *Latin Lawyer 250* and *Who's Who Legal: Investigations* and has been named as a Washington D.C. "Super Lawyer" every year since 2013.

Jay's clients are typically companies, as well as executives and individuals, that are targets of high-risk investigations by the U.S. government for all manner of white-collar criminal and civil allegations, including bribery, false books-and-records, inadequate internal controls, securities fraud, accounting fraud, embezzlement, healthcare fraud and false claims, anti-kickback violations, tax fraud, export violations and false statements. Jay also conducts internal investigations for clients into these same types of allegations.

Over the last several years, Jay has defended a number of clients in investigations by the U.S. Department of Justice (DOJ) and the Securities and Exchange Commission (SEC) under the Foreign Corrupt Practices Act (FCPA). Jay's public, high-profile FCPA representations have included: ABB Ltd. (Switzerland); Braskem S.A. (Brazil); Embraer (Brazil); Alstom S.A. (France); TechnipFMC plc (U.K.); and Orthofix (U.S.). Jay also has been successful in obtaining DOJ and SEC declinations for FCPA-related clients, some of which are public and some of which are not.

Jay is recognized among the top lawyers with both the most public FCPA representations and the most public FCPA declinations, a rare combination.

Jay also assists companies by coordinating U.S. investigations with parallel corruption investigations by foreign authorities. Paul Hastings' experience in this area is unmatched.

Jay also provides clients with anti-corruption compliance advice and represents companies in connection with both DOJ/SEC-appointed monitorships and self-monitorships.

In part based on Jay's FCPA work, over the last several years Paul Hastings has received numerous recognitions in the legal press, including "Most Important Development of the Year" by *Global Investigations Review* (2023), "Compliance Group of the Year" by *Law360* (2023, 2022, 2020), "White Collar Group of the Year" by *Law360* (2022, 2021), "Most Impressive Investigations Practice of the Year" by *Global Investigations Review* (2021, 2017) and "Global Dispute of the Year/Latin America" by *The American Lawyer* (2017).

As a prosecutor at DOJ, Jay served as an assistant chief of the Criminal Division's Fraud Section, where he worked on healthcare fraud and anti-kickback violations, FCPA, bank fraud, insurance fraud, money laundering and false statement matters. During his time at DOJ, Jay tried multiple cases to verdict. In addition, he trained prosecutors and federal agents in healthcare fraud matters at the Justice Department's National Advocacy Center. For his work as a prosecutor in healthcare fraud matters, Jay received the Attorney General's Award for Distinguished Service.

Prior to attending law school, Jay worked on Capitol Hill for three years as an aide to former U.S. Senator Sam Nunn of Georgia.

Accolades

- Recognized by *Benchmark Litigation* as a Litigation Star
- Recognized by *Chambers USA* for Nationwide FCPA
- Recognized by *Chambers Global* for FCPA
- Recognized by *Chambers USA* for Litigation: White Collar Crime & Government Investigations
- Recommended by *Legal 500* for Corporate Investigations and White-Collar Criminal Defense: Advice to Individuals

Education

- University of Virginia School of Law, J.D., 1999 (Managing Editor, *Virginia Law Review*)
- Washington and Lee University, B.A., Politics, *cum laude*, 1993