

# SETON HALL | LAW

Healthcare Compliance  
Certificate Program

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## **Leo Tsao**

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Leo Tsao is a partner in the Investigations & White Collar Defense practice at Paul Hastings and is based in the firm's Washington, D.C. office. Mr. Tsao's practice focuses on internal corporate investigations, defense of criminal and regulatory enforcement actions, and compliance counseling. He has advised companies on a wide range of compliance issues, and was recently appointed by the U.S. Department of Justice (DOJ) to serve as the independent compliance monitor for a resolution with a pharmaceutical company. Before Paul Hastings, Mr. Tsao served for more than 15 years as a white collar prosecutor with the Department of Justice (DOJ), where he led or supervised many of the DOJ's most significant corporate cases involving the Foreign Corrupt Practices Act (FCPA), the Bank Secrecy Act (BSA), the International Emergency Economic Powers Act, and other white collar crimes.

Mr. Tsao served for more than three years as an Assistant Deputy Chief in the Fraud Section's FCPA Unit, where he led or supervised numerous FCPA matters in the life sciences, including *Teva Pharmaceutical Industries Ltd.*, *Novartis AG*, *Fresenius Medical Care*, *Alexion Pharmaceuticals Inc.*, *Fresenius Medical Care*, and *Olympus Latin America Inc.* Mr. Tsao also served as the Principal Deputy Chief of the DOJ's Money Laundering and Asset Recovery Section (MLARS), where he was responsible for overseeing the DOJ's enforcement program against financial institutions for BSA, money laundering, and similar violations. Mr. Tsao has worked in close coordination with authorities around the world and in the U.S., including the Securities and Exchange Commission, the Financial Crimes Enforcement Network, the Office of the Comptroller of the Currency, and the Office of Foreign Assets Control. While at the DOJ, Mr. Tsao helped develop enforcement policies on corporate investigations, compliance, monitorships, charging decisions, and resolutions, and was responsible for helping to oversee the DOJ's national Asset Forfeiture Program. Mr. Tsao is also a seasoned trial attorney, having tried ten jury trials. Before MLARS, Mr. Tsao spent eight years as an Assistant U.S. Attorney in the U.S. Attorney's Office for the Eastern District of Pennsylvania.

Mr. Tsao is a Lecturer in Law at Harvard Law School, where he teaches a seminar on corporate criminal practice, and is the co-author of a leading legal treatise, *Corporate Criminal Investigations and Prosecutions* (Aspen 2022).