

SETON HALL | LAW

Healthcare Compliance
Certificate Program



Pablo Montes

Senior Manager, Forensic & Integrity Services

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Professional background

Pablo Montes is a Senior Manager in the Forensic & Integrity Services practice, which is part of the Assurance service line of EY Mexico. Pablo has over 9 years of professional experience in Anti-bribery and Anti-corruption (ABAC) projects, working for both the private and public sectors.

From 2018 to 2021 Pablo led the Anti-Corruption Unit of the Mexican Institute for Competitiveness, one of Mexico's most prominent thinktanks where he specialized in investigating corruption cases in public procurement as well as performing illicit enrichment and conflict of interest reviews.

Pablo has ample experience in the Health Sector after working in the General Secretariat of the Mexican Social Security Institute where he was responsible for performing procurement, tax evasion, and integrity solutions.

Relevant experience

Fraud and Corruption Investigations

Pablo has provided substantial technical assistance to anti-corruption authorities on fraud and corruption cases, as well as analyzing investigation procedures and methodologies in order to propose procedure improvements and technological solutions. His work has helped government agencies and private enterprises detect collusion, embezzlement, bribe, and money laundering schemes in the health, manufacturing, automotive and education sectors.

Conflict of Interest Reviews and Legislation Analysis

Pablo has performed conflict of interest reviews and investigations for both the public and private sector. Pablo also participated in the draft and discussion in the Mexican Senate of the current Anti-corruption and Conflict of Interest Legislation in Mexico.

Business Integrity

Pablo has experience in helping private firms develop sound business integrity policies and procedures as well as monitoring and evaluating their effectiveness. Pablo has helped detect and correct weaknesses in compliance and integrity systems by performing risk detection methodologies and has also led the publication of Business Integrity Guidelines and White Papers intended to provide firms with the necessary information, references, and guidance to implement integrity policies that fit their needs and capacities.

International Anti-Corruption Initiatives

Pablo was invited by the US State Department to participate in the first Anti-corruption and transparency class of the International Visitors Leadership Program, a premier professional exchange program that consists of short-term visits to the United States along with emerging leaders from different countries. Pablo also participated as the Mexican representative and as a member of the Executive Committee of the Latin-American Anti-corruption Network.

Education

- Master's Degree in Anti-Corruption Studies, International Anti-Corruption Academy (IACA).
- Bachelor's degree in Political Science and International Relations, Centro de Investigación y Docencia Económicas (CIDE).