

SETON HALL | LAW

Seton Hall Legislative Journal Symposium
Lessons in Leadership on the 50th Anniversary of Watergate
Friday, October 20, 2023



Raymond M. Brown

Trial Attorney

Pashman Stein Walder Hayden, P.C.

Panel: 1

Raymond M. Brown has decades of experience as a highly respected civil and criminal litigator. He focuses his practice in white collar criminal defense, international human rights compliance, internal investigations, and complex commercial litigation on behalf of individuals, corporations, and government entities. He counsels foreign and domestic multinationals on a broad range of corporate risk management, governance, and transactional issues. He has been active in the development of the practice of law concerning the regulation and enforcement of business requirements for human rights compliance, both domestically and on the international stage.

Raymond has extensive experience as a trial lawyer, including numerous high-profile cases. He represented U.S. Senator Robert Menendez as defense co-counsel in a public corruption and bribery case brought by the U.S. government, which ended in a hung jury, subsequent mistrial, and dismissal of charges against Senator Menendez. His other prominent cases have included the nine-month trial involving former U.S. Secretary of Labor Raymond J. Donovan and the successful eight-year defense of senior executives of a major multinational corporation charged with environmental violations. Raymond has also represented a large municipality in COVID-19 related litigation.

He has appeared twice before the N.J. Supreme Court in 2021 representing amicus curiae on important issues criminal law including in *State v. Andujar*, in which the Court held that improper peremptory jury strikes motivated by “implicit or unconscious bias” violate the N.J. Constitution.

Raymond has defended clients in state and federal courts and before administrative tribunals. He has appeared in courts in 12 U.S. states and conducted investigations throughout the country as well as in Kenya and elsewhere in East Africa, El Salvador, the Cayman Islands, Switzerland, the Bahamas, Colombia, and Sierra Leone. He also has significant international experience qualifying as counsel before the International Criminal Court in the Hague, where he represents victims in the Darfur genocide.

A devoted advocate for human rights, Raymond was a student activist and an important participant in the 1968 occupation of Columbia University. He and other participants contributed

to “A Time to Stir,” a collection of essays written by participants. A documentary film is also in production.