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Young Sang "YS" Kwon is the Health Care Compliance (HCC) Sector Lead for Johnson & Johnson's Pharmaceutical Group, Asia Pacific. He assumed this role in February 2014. In 2013, he was the HCC Sector Lead for Johnson & Johnson's Medical Device & Diagnostics Group, Asia Pacific, and before that he was the cross-sector HCC Cluster Lead for North Asia in 2012. He joined Johnson & Johnson in March 2012.

Prior to Johnson & Johnson, Mr. Kwon was the Head of Legal and Compliance at LINA Korea, the Korean subsidiary of US. Health care services company Cigna, from 2006 to 2011, where he oversaw the legal and compliance functions of Cigna's Korea operation. Before Cigna, he was a lawyer with Kim & Chang, a major law firm in Seoul, Korea, where he advised clients in the areas of intellectual property law, corporate law, and dispute resolution for more than seven years.

Mr. Kwon received his Bachelor of Arts degree from the Hankuk University of Foreign Studies, majoring in English Education with a minor in Economics in 1993. He received his Juris Doctor and MBA at Syracuse University College of Law and Syracuse University School of Management in 1997.